Filing Instructions

Friendship Mission, Inc.

Exempt Organization Tax Return

Taxable Year Ended September 30, 2023

Date Due: August 15, 2024

Remittance: None is required. Your Form 990 for the tax year ended 9/30/23 shows no

balance due.

Signature: You are using a Personal Identification Number (PIN) for signing your return

electronically. Form 8879-TE, IRS e-file Signature Authorization for an Exempt

Organization should be signed and dated by an authorized officer of the

organization and returned to:

ALDRIDGE, BORDEN & COMPANY, PC

74 COMMERCE STREET MONTGOMERY, AL 36104

Important: Your return will not be filed with the IRS until the signed Form

8879-TE has been received by this office.

Other: Your return is being filed electronically with the IRS and is not required to be

mailed. If you Mail a paper copy of your return to the IRS it will delay the

processing of your return.

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

10/01 , 2022, and ending . . . 9/30 20 23

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of filer

Do not send to the IRS. Keep for your records.

For calendar year 2022, or fiscal year beginning

Go to www.irs.gov/Form8879TE for the latest information. EIN or SSN

FRIENDSHIP MISSION, INC. 45-0566808 Name and title of officer or person subject to tax TARA DAVIS EXECUTIVE DIRECTOR Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 964,305 1a Form 990 check here b Total revenue, if any (Form 990-EZ, line 9) 2b 2a Form 990-EZ check here **b Total tax** (Form 1120-POL, line 22) 3a Form 1120-POL check here 4a Form 990-PF check here **b** Tax based on investment income (Form 990-PF, Part V, line 5) 4b **b Balance due** (Form 8868, line 3c) 5a Form 8868 check here b Total tax (Form 990-T, Part III, line 4) 6b 6a Form 990-T check here 7a Form 4720 check here b FMV of assets at end of tax year (Form 5227, Item D) 8b 8a Form 5227 check here **b** Tax due (Form 5330, Part II, line 19) 9a Form 5330 check here 10a Form 8038-CP check here **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) . 10b Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that X I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) , (EIN) and that I have examined a copy of the 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only ALDRIDGE. BORDEN & COMPANY, I authorize to enter my PIN as my signature ERO firm name Enter five numbers, but do not enter all zeros on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Certification and Authentication

Signature of officer or person subject to tax

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

63539340695

08/05/24

08/05/24

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

AMANDA B. HINES, CPA

Return of Organization Exempt From Income Tax

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 2022 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Go to www.irs.gov/Form990 for instructions and the latest information.

<u>A</u>	For the	e 2022 c	alendar year, or tax year beginning ${f 1}$	0/01/22	, and ending	09/3	0/2	3		•		
В	Check if ap	oplicable:	C Name of organization						D Employe	er identificatio	n number	
	Address ch	hange	FRIENDSHIE	MISSIO	N, INC.							
	Name cha	ınae	Doing business as							<u> 566808</u>	}	
		Ĭ	Number and street (or P.O. box if mail is not deliver 312 CHISHOLM STREET	ed to street addr	ess)			Room/suite	E Telephor	ne number 356-64	12	
	Initial return		City or town, state or province, country, and ZIP or fo	oreian postal cod	de				334	JJ0-04	12	
	terminated			AL 3611					• Orono roo	acintat	964	,305
	Amended	return	F Name and address of principal officer:	AL JULI	<u> </u>		I		G Gross red	eipiss		
	Application	n pending	TARA DAVIS					H(a) Is this a gi	oup return for	subordinates1	Yes	X No
			312 CHISOLM STREET					H(b) Are all su	bordinates inc	luded?	Yes	No
			MONTGOMERY	ΔT.	36110					See instructions	- 6	
_	Tax-exem	ant status:	77	ert no.)	4947(a)(1) or	527						
<u>'</u>	Website:	•	RIENDSHIPMISSION.ORG	ert no.)	4947 (a)(1) 01	527		H(c) Group exe	amption numb	or		
_		rganization		Other			I Voc	r of formation: 1		M State of leg	ral damiail	<u>ΔΤ.</u>
	art I	300	Immary	Other			L 166	ii oi ioimation. 🗕		I WI State of let	gai domicii	<u> </u>
			escribe the organization's mission or most	eignificant a	ctivities:							
ě	' -		SCHEDULE O	Significant at	Suvides.							
ä												
Governance												
ĕ	9.0		is how if the ergonization discontinues	ito operation	o or diappood of a			of ito not oo				
			is box if the organization discontinued	•					•	12		
Š			of voting members of the governing body (12		
Activities	4 1	Number (of independent voting members of the gov	erning body	(Part VI, line 1b)				4			
ξį			nber of individuals employed in calendar y	ear 2022 (Pa	art V, line 2a)					21		
Ac			nber of volunteers (estimate if necessary)							0		
			elated business revenue from Part VIII, co									0
	bΝ	let unrel	ated business taxable income from Form	<u>990-T, Part I</u>	<u>, line 11</u>		<u> </u>					0
								Prior Ye			ent Year	224
ne									2,711		961,	324
en/		-	service revenue (Part VIII, line 2g)						1,878			100
Revenue			nt income (Part VIII, column (A), lines 3, 4						5			<u> 196</u>
_			venue (Part VIII, column (A), lines 5, 6d, 8					1 05	0			785
			enue – add lines 8 through 11 (must equa			<u>)</u>		1,05	4,594		964,	$\overline{}$
			nd similar amounts paid (Part IX, column (3)				0			0
			paid to or for members (Part IX, column (A						0			0
es	15 S		other compensation, employee benefits (F		nn (A), lines 5–10))		48	9,771		556,	<u>305</u>
Expenses	16a P	rofessio	onal fundraising fees (Part IX, column (A),	line 11e)	<u>.</u>				0			0
×	b⊤	otal fun	draising expenses (Part IX, column (D), lir	ne 25)	34,4	81	🖳					
ш	17		oenses (Part IX, column (A), lines 11a–11						9,235		401,	
	18 T	otal exp	enses. Add lines 13–17 (must equal Part	IX, column (A), line 25)				9,006		957 <i>,</i>	
	19 ℝ	Revenue	less expenses. Subtract line 18 from line	12					5,588			<u>418</u>
SO	2						<u> </u>	Beginning of Cu			of Year	~~=
Sset	ଞ୍ଚ 20 ⊤								0,443		<u>912,</u>	
Net Assets or	21 ⊤		ilities (Part X, line 26)						8,119			144
			ts or fund balances. Subtract line 21 from	line 20				83	2,324		<u>837,</u>	<u>893</u>
	art II	Si	gnature Block									
			perjury, I declare that I have examined this retu							/ knowledge a	ınd belie	f, it is
tr	ue, corre	ct, and c	omplete. Declaration of preparer (other than off	icer) is based	on all information of	which pr	eparer h	as any knowle	dge.			
Si	gn	Signature	e of officer						Date			
He	ere	TAR	A DAVIS		EXE	CUTI	VE D	IRECTO	R			
		Type or p	rint name and title									
		Print/Type	e preparer's name	Preparer's sign	ature			Date	Check	if PTIN		
Pai		AMANDA	A B. HINES, CPA	AMANDA B.	HINES, CPA				self-en	nployed P01	170278	8
Pre	eparer	Firm's na	me ALDRIDGE, BORD			PC			Firm's EIN	63-0	7813	330
Us	e Only		74 COMMERCE ST		,							
		Firm's ad			4				Phone no.	334-8	34-6	640
Ma	y the IR		ss this return with the preparer shown abo								Yes	No
											- 1	

Form	990 (2022) FRIENDSHIP M	ISSION, INC.	45-0566	808	Page 2
	rt III Statement of Progra	m Service Accomplishn	nents		
		contains a response or no	ote to any line in this Pa	<u>ırt III</u>	
	Briefly describe the organization's mis		DIE:::: ::::::::::::::::::::::::::::::::		
	O PROVIDE FOR THE 1	PHYSICAL AND SPI	RITUAL NEEDS O	F THE HOMELESS	TN
141	ONTGOMERY, AL				
	*				
2	Did the organization undertake any si	gnificant program services durin	g the year which were not list	ed on the	
	Com- COO COO E72				Yes X No
	If "Yes," describe these new services				
3	Did the organization cease conducting	g, or make significant changes i	n how it conducts, any progra	m	
	services?				Yes X No
	If "Yes," describe these changes on S				
4	Describe the organization's program s				
	expenses. Section 501(c)(3) and 501 the total expenses, and revenue, if an			is and allocations to others,	
	the total expenses, and revenue, if an	y, for each program service rep	ortea.		
4a	(Code:) (Expenses \$	836,572 including	grants of \$) (Revenue \$)
	HE ORGANIZATION PRO	OVIDES FOOD AND	SHELTER FOR TH	E HOMELESS IN 1	MONTGOMERY
		including	grants of \$) (Revenue \$)
N	/A				
	•				
	• • • • • • • • • • • • • • • • • • • •				
		including	grants of \$) (Revenue \$)
N	/A				
	• • • • • • • • • • • • • • • • • • • •				
	• • • • • • • • • • • • • • • • • • • •				
	*				
4d	Other program services (Describe on		\	•	
	(Expenses \$ Total program service expenses	including grants of \$ 836 , 572) (Reven	ue p)
75	Total program solvice expenses	000,012			

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			37
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	,		x
5	election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4		
J	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	 		
٠	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		
•	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	l		
_	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			3.7
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	110		x
d	of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	11c		
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	'''		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X_
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	1		
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	١		
40	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	40		₹.
47	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
10		17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10		
	If "Yes," complete Schedule G, Part III	19		\mathbf{x}
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u>x</u>

Form 990 (2022) FRIENDSHIP MISSION, INC. 45-0566808 Page 4 **Checklist of Required Schedules** (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on X 22 Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated X employees? If "Yes," complete Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b \mathbf{x} through 24d and complete Schedule K. If "No," go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit \mathbf{x} transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a **b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? X 25b If "Yes," complete Schedule L, Part I 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% \mathbf{x} controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these 27 X persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If X "Yes," complete Schedule L, Part IV 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If X "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 X conservation contributions? If "Yes," complete Schedule M 31 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," X complete Schedule N. Part II 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 X or IV, and Part V, line 1 34 **35a** Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable X related organization? If "Yes," complete Schedule R, Part V, line 2 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization X 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and X 19? Note: All Form 990 filers are required to complete Schedule O. 38 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 0 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable

0 **b** Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and X reportable gaming (gambling) winnings to prize winners?

Pa	Int V Statements Regarding Other IRS Filings and Tax Compliance (continuous)	nuec	d)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	21			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	າຣ? ຼ		2b	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	eО.		3b_		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	autho	rity over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial	l acc	ount)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	/ccor	unts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	tion?		. 5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	е				
	organization solicit any contributions that were not tax deductible as charitable contributions?			. <u>6a</u>		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns o	-			
	gifts were not tax deductible?			6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	looda	i			
	and services provided to the payor?			. 7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			. 7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s				
	required to file Form 8282?	_T		. <u>7c</u>		
d		7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		ct?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			. 7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form			7g		-
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			. 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	ару	tne			
	sponsoring organization have excess business holdings at any time during the year?			. 8		
9	Sponsoring organizations maintaining donor advised funds.			9a		
a	Did the sponsoring organization make any taxable distributions under section 4966?			9b		<u> </u>
ь 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:			. 90		
		10a				
a b	•	10a 10b				
11	Section 501(c)(12) organizations. Enter:	100				
'' a	· · · · · · · · · · · · · · · · · · ·	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources					
-	· ·	11b				
12a	,		1?	12a		
b		12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which					
		13b				
С		13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu	ile O		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunel					
	excess parachute payment(s) during the year?			15		X
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incor	me?	16		X
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activ	vities				
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					

Form 990 (2022) FRIENDSHIP MISSION, INC. 45-0566808 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 12 **1a** Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 12 Enter the number of voting members included on line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct X supervision of officers, directors, trustees, or key employees to a management company or other person? X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? X 6 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X one or more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8a The governing body? **b** Each committee with authority to act on behalf of the governing body? 8b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X **10a** Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. X **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NONE
- Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)
 - (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

 Own website **X** Another's website **X** Upon request Other (explain on Schedule O)
- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records

CARLESTA JONES

MONTGOMERY

312 CHISOLM STREET

AL 36110

334-356-6412

45-0566808

Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	box	k, unle	Pos heck ss pe	rson i	than one s both an r/trustee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) ORLANDO CANNON									
MEMBER	0.50	x					0	0	0
(2) GRAHAM COOK	1 00								
TREASURER	1.00	x		x			0	0	0
(3) DONNA COOPER	1 00								
VICE PRESIDENT	1.00	X		x			0	0	0
(4) THOMAS DANIELSO		^		Λ			0	<u> </u>	<u> </u>
(,,	0.50								
MEMBER	0.00	X					0	0	0
(5) PAUL EVANS									
MEMBER	0.50	x					0	o	0
(6) AARON FLEMING									-
	1.00								
EXECUTIVE COMMITTEE	0.00	X		X			0	0	0
(7) BIRLEY JIMMIE	1 00								
PRESIDENT	1.00	x		x			0	0	0
(8) VICTORIA ROBINS		<u> </u>		Λ				<u> </u>	<u> </u>
(5) 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	0.50								
MEMBER	0.00	X					0	0	0
(9) MARTIN SHELDON									
	1.00								•
SECRETARY	0.00	X		X			0	0	0
(10)MICKI BETH STEE:	0.50								
MEMBER	0.00	x					0	0	0
(11)NIKKI STEELE		-							
	0.50								
MEMBER	0.00	X					0	0	O Form 990 (2022)

Par	t VII Section A. Officers	s, Directors, Tr	uste	es,	Key	Em	ploy	ees,	, and Highest Compensa	ted Employees (continue	÷d)
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	bo	x, unle	Pos check ess pe	rson	than than than than than than than than	n an	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(12) MEMI		0.50 0.00	x	ŏ			ited		0	0	0
c d 2	Subtotal Total from continuation she Total (add lines 1b and 1c) Total number of individuals (ir reportable compensation from	eets to Part VII,	Sec limit						ve) who received more tha	n \$100,000 of	
4 5	Did the organization list any for employee on line 1a? If "Yes, For any individual listed on line organization and related organization and related organization any person listed on line for services rendered to the organization.	" complete Sche e 1a, is the sum nizations greater 1a receive or acc	of r tha	epor n \$1 com	o <i>r su</i> table 50,0 npen:	ch in cor 00?	ndivi nper If "Y on fro	duai isati es," om a	ion and other compensation complete Schedule J for same unrelated organization of	n from the such or individual	3 X 4 X 5 X
1	on B. Independent Contract Complete this table for your fi	ive highest comp									
	compensation from the organ	ization. Report o (A) d business address	comp	ens	ation	for	the c	aler		thin the organization's tax (B) tion of services	year. (C) Compensation
	Total number of independent received more than \$100,000								ose listed above) who	0	

Pa	ırt V			f Revenue ledule O con	tains	a response or no	ote to any line ir	this Part VIII		
						·	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Giffs, Grants and Other Similar Amounts	1a	Federated camp	paigns		1a					
Gr. ทอบ	b	Membership du			1b					
rts, r Ar	С	Fundraising eve	nts		1c					
ia E	d	Related organiz	ations		1d					
ns, Sirr	e	Government grants (c			1e	79,034				
utio er (Т	All other contributions and similar amounts r			1f	882,290				
ᅋ	g	Noncash contributions	s include	d in						
ont nd	_	lines 1a-1f			1g		061 204			
a a	h	Total. Add lines	1a–1	f			961,324	:		
•	0-					Business Code				
Program Service Revenue	2a									
Ser Tue	b C									
am evel	4									
ogr R	u _									
P.	f	All other prograi		vice revenue						
									I .	I
	3	Investment inco								
		other similar am		٠			196	;		196
	4	Income from inv								
	5			-						
		,		(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental inc. or (loss)	6с							
	_d	Net rental incom	ne or (loss)						
	7a	Gross amount from sales of assets		(i) Securities		(ii) Other				
		other than inventory	7a							
ıue	b	Less: cost or other								
er Revenue		basis and sales exps.	7b							
Re		Gain or (loss)	7с							
_										
Oŧ	8a	Gross income from	n fundra	aising events						
		(not including \$								
		of contributions rep		on line						
		1c). See Part IV, li			8a					
		Less: direct exp			8b	_				
	C	,	•	-	event	s 				
	ya	Gross income fi	_	=	0-					
	h	activities. See P			9a 9b					
		Less: direct exp Net income or (<u> </u>				
		Gross sales of i			14168					
	·Ja	returns and allo		=	10a					
	b	Less: cost of go			10b					
		Net income or (·				
Sī			-, .		,	Business Code				
e or	11a	MISC INCOM	Œ				2,785	2,785		
lan enu	b									
Miscellaneous Revenue	С									
Mis F	d	All other revenu								
	_	Total Add lines	11-	114			2 785			

196

0

2,785

964,305

12 Total revenue. See instructions .

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) (B) Program service (**D**) Fundraising Do not include amounts reported on lines 6b, 7b, Total expenses Management and 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV. line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 491,394 454,539 24,570 12,285 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 19,816 18,330 991 495 9 41,713 2,255 1,127 45,095 10 Payroll taxes Fees for services (nonemployees): a Management b Legal 9,950 9,950 **c** Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees **g** Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 12,872 12,872 12 Advertising and promotion $1,\overline{121}$ 11,214 10,093 13 Office expenses 14 Information technology 15 Royalties 118,021 109,169 5,901 2,951 16 Occupancy 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 998 923 50 25 20 Interest 21 Payments to affiliates 66,827 61,815 3,341 Depreciation, depletion, and amortization 1,671 22 35,877 33,186 1,794 897 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 41,232 41,232 FOOD 35,235 MAINTENANCE AND REPAIRS 32,592 1,762 881 26,395 24,415 1,320 660 AUTOMOTIVE 13,868 12,828 693 347 SUPPLIES d 29,093 5,830 11,242 12,021 e All other expenses 957,887 836,572 86,834 34,481 **Total functional expenses.** Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 186,67499,023 Cash-non-interest-bearing 2 Savings and temporary cash investments 2 Pledges and grants receivable, net 116,847 21,374 3 3 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 8 Inventories for sale or use 8 9,046 8,271 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 1,291,503 10a basis. Complete Part VI of Schedule D 508,372 577,876 783,131 10b 10c **b** Less: accumulated depreciation 238 11 Investments—publicly traded securities 11 12 Investments—other securities. See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 912,037 890,443 Total assets. Add lines 1 through 15 (must equal line 33) 15,571 16,085 17 17 Accounts payable and accrued expenses 18 18 Grants payable 25,882 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties 23 37,000 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 16,152 <u>21,573</u> of Schedule D 58,119 74,144 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow FASB ASC 958, check here X **Net Assets or Fund Balances** and complete lines 27, 28, 32, and 33. 832,324 837,893 27 Net assets without donor restrictions Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 31 31 Retained earnings, endowment, accumulated income, or other funds 832,324 837,893 32 Total net assets or fund balances 890,443 912,037 Total liabilities and net assets/fund balances

Form **990** (2022)

Pa	rrt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)			305
2	Total expenses (must equal Part IX, column (A), line 25)	95	57,8	<u> 887</u>
3	Revenue less expenses. Subtract line 2 from line 1			<u>418</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	83		<u> 324</u>
5	Net unrealized gains (losses) on investments		-8	<u>849</u>
6	Donated services and use of facilities 6			
7	Investment expenses 7			
8	Prior period adjustments 8			
9	Other changes in net assets or fund balances (explain on Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B)) 10	83	37,8	<u> 393</u>
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			ı
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on			
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			ı
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b		ı

Form **990** (2022)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

Name	of th	e organization	FRIENDSHIP M	MISSION, INC.			Employer ider 45 -056	ntification number
Pa	ırt	Reas		Status. (All organization	ns mus	t comple		
			-	se it is: (For lines 1 through 12,				dollono.
1			· ·	sociation of churches described		•	•	
2	H			(A)(ii). (Attach Schedule E (Fo		• .	N · N · N · N · N · N · N · N · N · N ·	
3	Н			ce organization described in se			ı/iii)	
4	H	•		d in conjunction with a hospital				e hosnital's name
•		city, and stat	- · · · · · · · · · · · · · · · · · · ·	a in conjunction with a neepital	docoribo	a 111 000ti		o rioopitai o riairio,
5		•		of a college or university owned	or opera	ted by a c	novernmental unit described i	n
•	ш	_	(b)(1)(A)(iv). (Complete Par	-	. о. ороло		governmental and accomboa	•
6				governmental unit described in	section 1	70(b)(1)(A)(v).	
7	X	An organizat	-	substantial part of its support f				plic
8				170(b)(1)(A)(vi). (Complete Pa	art II.)			
9	П			scribed in section 170(b)(1)(A)		ated in co	njunction with a land-grant co	ollege
				of agriculture (see instructions)				
		university:						
10) more than 33 1/3% of its sup				
		•		npt functions, subject to certair ind unrelated business taxable		,	,	5
				80, 1975. See section 509(a)(2				
11			=	exclusively to test for public sa			·	
12	П	-	•	exclusively for the benefit of, to	-		· · · ·	poses of
				tions described in section 509				
		the box on lin	nes 12a through 12d that de	scribes the type of supporting o	organizati	on and co	emplete lines 12e, 12f, and 12	<u>2g</u> .
	а			erated, supervised, or controlle				giving
				wer to regularly appoint or elec	_	ty of the c	lirectors or trustees of the	
				complete Part IV, Sections A				
	b			upervised or controlled in conne				_
				rting organization vested in the Part IV, Sections A and C.	same pe	isons mai	. control of manage the suppo	or ted
	С		•	supporting organization operate	ed in cont	nection wi	th, and functionally integrated	l with
	•	its suppo	orted organization(s) (see in	structions). You must comple	te Part I\	, Section	is A, D, and E.	
	d	Type III	non-functionally integrate	d. A supporting organization op	erated in	connection	on with its supported organiza	ation(s)
				e organization generally must s				eness
			,	must complete Part IV, Secti		•		
	е			ceived a written determination f n-functionally integrated suppo			is a Type I, Type II, Type III	
	f		mber of supported organizat	• • •	itilig orga	i iizatioi i.		
	g g		· · · · =	ne supported organization(s).				
		e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
(-,		ganization	(11) = 11	(described on lines 1–10		ur governing	support (see	other support (see
				above (see instructions))		ment?	instructions)	instructions)
					Yes	No		
(A)								
(B)								
(C)								
<u> </u>								
(D)								
(E)								
(=)								
Tota								

FRIENDSHIP MISSION, INC.

Page 2

Schedule A (Form 990) 2022 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	•			· ,	,	
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	419,823	445,058	673,471	1,042,711	961,324	3,542,387
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	419,823	445,058	673,471	1,042,711	961,324	3,542,387
6	Public support. Subtract line 5 from line 4						3,542,387
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	419,823	445,058	673,471	1,042,711	961,324	3,542,387
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	239	158	57	5	196	655
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						3,543,042
12	Gross receipts from related activities, etc	. (see instructions)				12	50,907
13	First 5 years. If the Form 990 is for the o	organization's first,	second, third, fou	rth, or fifth tax yea	ar as a section 501	(c)(3)	_
	organization, check this box and stop he						
Sec	tion C. Computation of Public S						
14	Public support percentage for 2022 (line		-	mn (f))			99.98%
15	Public support percentage from 2021 Sch						93.60%
16a	33 1/3% support test—2022. If the orga				s 33 1/3% or more	, check this	77
	box and stop here. The organization qua						X
b	33 1/3% support test—2021. If the orga				e 15 is 33 1/3% or	more, check	
17-	this box and stop here. The organization				10 10 11		
1/a	10%-facts-and-circumstances test—20 10% or more, and if the organization mee	-					
	Part VI how the organization meets the fa				-		
	organization	cis-and-circumsia	rices test. The dig	gariization qualilles	s as a publicly sup	oor ted	
b	10%-facts-and-circumstances test—20		tion did not check	a hoy on line 13	16a 16b or 17a	and line	
	15 is 10% or more, and if the organization	_					
	in Part VI how the organization meets the				=	•	
	organization			-	ico as a publicity st	аррог (ва	
18	Private foundation. If the organization di	d not check a box			heck this box and	see	
	instructions						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

500	tion A. Public Support	yqualify uffuel	the tests liste	u below, pieas	e complete P	ait ii. <i>)</i>	
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees	(a) 2010	(5) 2010	(0) 2020	(a) 2021	(6) 2022	(i) rotal
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support					l	
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	(4) 2010	(2) 2010	(0) 2020	(4) 2021	(0) 2022	(1) 10.001
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the corganization, check this box and stop her			•		1(c)(3)	
Sec	tion C. Computation of Public S						
15	Public support percentage for 2022 (line 8			umn (f))		15	%
16	Public support percentage from 2021 Sch						%
Sec	tion D. Computation of Investme	ent Income P	ercentage				
17	Investment income percentage for 2022 (line 10c, column ((f), divided by line	13, column (f))		17	%
	nvestment income percentage from 2021 S	Schedule A, Part I	III, line 17			18	%
19a	33 1/3% support tests—2022. If the organization	anization did not c	check the box on li				
	17 is not more than 33 1/3%, check this b	· · · · · · · · · · · · · · · · · · ·	_			-	L
b	33 1/3% support tests—2021. If the org						
	line 18 is not more than 33 1/3%, check t	-	_	•		-	
20	Private foundation. If the organization di	id not check a box	k on line 14, 19a, k	or 19b, check this l	box and see instr	uctions	

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- **Substitutions only.** Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2 3a		
3b 3c		
4a		
4b		
4c		
5a		
5b		
5c		
7		
8		
9a		
9b 9c		
10a	(Form 9	

Part IV

Supporting Organizations (continued)

Schedule A (Form 990) 2022

Page 5

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	1		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
Soot	supervised, or controlled the supporting organization.	2		
Seci	ion C. Type II Supporting Organizations			
	Many and the fill a second of the first term of the first term of the first term of the fill at the first term of the fill at		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sect	the supported organization(s). ion D. All Type III Supporting Organizations			
0000	1011 D. All Type III Supporting Styanizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	NO
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ons).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structi	ons).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	_2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would	۸.		
_	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	2-		
h	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		
	or to capported organizations; if 100, accombe in rait wi till fold blaved by the didanization in this fadalu.	, ~~ '		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting (Organiz	ations	· ·
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust or	Nov. 20,	1970 (explain in Part V	I). See
instructions. All other Type III non-functionally integrated supporting organizations	must com	plete Sections A through	ı E.
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection			
of gross income or for management, conservation, or maintenance of			
property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount	,	(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally integra		II supporting organizatio	n

Schedule A (Form 990) 2022

(see instructions).

	ule A (Form 990) 2022 FRIENDSHIP MISSIC		45-05		808 Page 7
Pai	t V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organi	zations (continue	ed)	
Sec	tion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt purp	oses		1	
2	Amounts paid to perform activity that directly furthers exempt purpos				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purposes of sup	ported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required—provide de	etails in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	,		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organizations	zation is responsive		8	
	(provide details in Part VI). See instructions.	,			
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)	-	(iii)
Sec	tion E – Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2022	ıs	Distributable Amount for 2022
1_	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required–explain in Part VI). See				
	instructions.				
3_	Excess distributions carryover, if any, to 2022				
_	From 2017				
	From 2018				
_	From 2019				
d	From 2020				
e	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from				
	Section D, line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
-	and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
_	Excess from 2019				
	Excess from 2020				
	Excess from 2021				

Schedule A (Form 990) 2022

e Excess from 2022

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
• • • • • • • • • • • • • • • • • • • •	
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Schedule B (Form 990)

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Schedule B (Form 990) (2022)

Department of the Treasury Internal Revenue Service Name of the organization Go to www.irs.gov/Form990 for the latest information.

Schedule of Contributors

Employer identification number

FRIENDSHIP M	IISSION, INC.	45-0566808
Organization type (check	one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a p	private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a priva	te foundation
	501(c)(3) taxable private foundation	
Note: Only a section 501(is covered by the General Rule or a Special Rule . c)(7), (8), or (10) organization can check boxes for both the Gene	ral Rule and a Special Rule. See
instructions. General Rule		
For an organization	n filing Form 990, 990-EZ, or 990-PF that received, during the yea or property) from any one contributor. Complete Parts I and II. Se contributions.	_
Special Rules		
regulations under set 16b, and that rece	n described in section 501(c)(3) filing Form 990 or 990-EZ that mesections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A lived from any one contributor, during the year, total contributions out on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1.00 and described in section 501(c)(7), (8), or (10) filing Form 990 or 990.	(Form 990), Part II, line 13, 16a, or of the greater of (1) \$5,000; or Complete Parts I and II.
literary, or education	the year, total contributions of more than \$1,000 exclusively for ronal purposes, or for the prevention of cruelty to children or anima) instead of the contributor name and address), II, and III.	_
contributor, during contributions totale during the year for General Rule app	the year, contributions exclusively for religious, charitable, etc., ped more than \$1,000. If this box is checked, enter here the total coan exclusively religious, charitable, etc., purpose. Don't complete lies to this organization because it received nonexclusively religious more during the year	ourposes, but no such ontributions that were received e any of the parts unless the us, charitable, etc., contributions
must answer "No" on Part	hat isn't covered by the General Rule and/or the Special Rules do IV, line 2, of its Form 990; or check the box on line H of its Form meet the filing requirements of Schedule B (Form 990).	* **

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

FRIENDSHIP MISSION, INC. 45-0566808

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	CITY OF MONTGOMERY P.O. BOX 1111 MONTGOMERY AL 36101	\$ 79,034	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	M F HUTCHINSON JR CHARITABLE 5150 BELFORT RD BLDG 300 JACKSONVILLE FL 32256	\$ 25,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	JOHN LAW P.O. BOX 730 WETUMPKA AL 36092	\$ 25,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	THE MONTGOMERY ACADEMY 3240 VAUGHN ROAD MONTGOMERY AL 36106	\$ 39,088	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	MONTGOMERY AREA COALITION FOR THE HOMELESS 101 COLISEUM BLVD MONTGOMERY AL 36109	\$ 58,707	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	MONTGOMERY TRINITY PRESBYTERIAN 1728 SOUTH HULL STREET MONTGOMERY AL 36104	\$ 19,625	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

Name of organization

FRIENDSHIP MISSION, INC.

Employer identification number 45-0566808

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is	s needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	NATIONAL CHRISTIAN FOUNDATION ALABAMA 400 OFFICE PARK DRIVE SUITE 201 BIRMINGHAM AL 35223	\$ 56,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	WETUMPKA FIRST PRESBYTERIAN CHURCH 100 W BRIDGE STREET WETUMPKA AL 36092	\$ 20,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
9	WORKING WOMANS' HOME ASSOCIATION 1867 GALENA AVE MONTGOMERY AL 36106-1909	\$ 30,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection Name of the organization **Employer identification number** FRIENDSHIP MISSION, INC. 45-0566808 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that	t the assets held in donor advised	
	funds are the organization's property, subject to the organization's exc	lusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in		
	only for charitable purposes and not for the benefit of the donor or don	or advisor, or for any other purpose	
	conferring impermissible private benefit?		Yes No
Pa	Conservation Easements. Complete if the organization answered "Yes" or	Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check	(all that apply).	
	Preservation of land for public use (for example, recreation or educ	cation) Preservation of a historically	important land area
	Protection of natural habitat	Preservation of a certified his	storic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conse	rvation contribution in the form of a cons	servation
	easement on the last day of the tax year.		Held at the End of the Tax Yea
а	Total number of conservation easements		2a
b			
С	and the second s		اما
d	Number of conservation easements included in (c) acquired after July		
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, ex	tinguished, or terminated by the organiz	ration during the
	tax year		
4	Number of states where property subject to conservation easement is	located	
5	Does the organization have a written policy regarding the periodic mor	itoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of	of violations, and enforcing conservation	easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of vio	lations, and enforcing conservation ease	ements during the year
8	Does each conservation easement reported on line 2(d) above satisfy	the requirements of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation easem	·	
	balance sheet, and include, if applicable, the text of the footnote to the	organization's financial statements that	describes the
	organization's accounting for conservation easements.		
P	art III Organizations Maintaining Collections of Art	. Historical Treasures. or Othe	er Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.
- b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
 - (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:
- a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X.
- For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)											
3	3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):										
a h	a Public exhibition d Loan or exchange program b Scholarly research e Other										
C	Preservation for future generations	c _	Outlet								
1	Provide a description of the organization's co	llections and evola	in how the	av furthar the	a organization	n's evemnt nurn	nee in E	art			
_	XIII.	ilections and expla		ey laraler are	o organization	is exempt parp	J36 III I	art			
5	During the year, did the organization solicit or	receive donations	ofart his	storical treas	ures or othe	r similar					
·	assets to be sold to raise funds rather than to								Ye	s	No
Pa	rt IV Escrow and Custodial Arr		part or tr	io organizaci	,,, o oonoodo,						
	Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.										
1a	Is the organization an agent, trustee, custodia	an or other interme	ediary for	contributions	or other ass	ets not					
									Ye	s	No
b	If "Yes," explain the arrangement in Part XIII	and complete the t	following t	able:							
									Amoun	t	
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
	Did the organization include an amount on Fo									_	No
	If "Yes," explain the arrangement in Part XIII.	Check here if the	explanation	on has been	provided on I	Part XIII					
Pa	rt V Endowment Funds.	anguared "V	oo" on E	orm 000	Dod IV lin	o 10					
	Complete if the organization	(a) Current year		Prior year	(c) Two yea		Three yea	re back	(e) Four	voare	back
10	Paginning of year balance	(a) Current year	(1)	riioi yeai	(C) TWO year	iis back (u)	illiee yea	S Dack	(e) Four	years	Dack
la h	Beginning of year balance										
C	Contributions Net investment earnings, gains, and		+								
·	lancan										
d	Cranto ar cabalarabina										
e	Other expenditures for facilities and										
	programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curre	ent year end balan	ice (line 1	g, column (a)) held as:						
а	Board designated or quasi-endowment	%									
	Permanent endowment %										
C	Term endowment %										
	The percentages on lines 2a, 2b, and 2c show	•									
3а	Are there endowment funds not in the posses	ssion of the organi	zation tha	it are held an	d administer	ed for the			Г		
	organization by:									Yes	No
									3a(i)		
b	If "Yes" on line 3a(ii), are the related organiza								3b		
<u> 4</u>	Describe in Part XIII the intended uses of the		dowment :	funds.							
Pa	rt VI Land, Buildings, and Equi		00" on E	orm 000	Dod IV lin	o 110 Coo I	-arm (000 D	ad V 16	no 1	^
	Complete if the organization							990, Pa			<u>u. </u>
	Description of property	(a) Cost or other (investment		(b) Cost or (oth		(c) Accumula depreciati			(d) Book	value	
1-	Land	(III.VOSEITEITE	,		00,000	aspissian			1 (<u> </u>	000
	Land Buildings				33,671	26	3,50	1			170
	Leasehold improvements				<i>55,</i> 671	20.	,,50	_	7	J,	- 10
	Equipment			4	57,832	244	1,87	1	21	2 -	961
	Other				,	_ = =	<u>-, </u>	_		<u> </u>	
	I. Add lines 1a through 1e. (Column (d) must o	egual Form 990 F	Part X. co	lumn (B). line	e 10c.)				78	33 -	131
	(a) made	- 4	, 50	(2), ////	- <i>' ' </i>						

Part VII	Investments – Other Securities.	on Form 000 Port IV	line 11h See Form 000 Dort V line	12
	Complete if the organization answered "Yes" (a) Description of security or category	(b) Book value	(c) Method of valuation:	12.
	(including name of security)	(b) Book value	Cost or end-of-year market value	
(1) Financial				
	eld equity interests			
(2) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	on (h) must squal Form 000. Port V. sal. (P) line 12.)			
Part VIII	nn (b) must equal Form 990, Part X, col. (B) line 12.) Investments – Program Related.			
rait VIII	Complete if the organization answered "Yes"	on Form 000 Part IV	line 11c See Form 900 Part V line	12
	(a) Description of investment	(b) Book value	(c) Method of valuation:	13.
	(a) Description of investment	(b) Book value	Cost or end-of-year market value	
(4)			Cost of elia of year market value	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
<u>(7)</u>				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.	E 000 D 1 N 1	" 44 L O F 200 D () / "	4-
	Complete if the organization answered "Yes"	on Form 990, Part IV,		
	(a) Description		(b) Book value)
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.			
	Complete if the organization answered "Yes"	on Form 990, Part IV,	line 11e or 11f. See Form 990, Part	Χ,
	line 25.			
1.	(a) Description of liabili	ty	(b) Book value	9
_ (/	income taxes			
(2) ACCRU	JED LIABILITIES		21,	,57
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 25.)		21	,57
	uncertain tax positions. In Part XIII, provide the text of the t	footnote to the organization's		

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Page	4

Pa	art XI Reconciliation of Revenue per Audited Financial			
	Complete if the organization answered "Yes" on For	m 990, Part IV, line 128		064 305
1	Total revenue, gains, and other support per audited financial statements		1	964,305
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا ما		
a		2a 2b		
b		20 2c		
۲ C	,			
d			2e	
е 3			3	964,305
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			304,303
a	less at the anti-series and included an East 2000 Boot 2011 line 71	4a		
b	•			
c	Add lines 42 and 4h		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1			964,305
Pa	art XII Reconciliation of Expenses per Audited Financia			
	Complete if the organization answered "Yes" on For			
1	Total expenses and losses per audited financial statements	•	1	957,887
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			•
а	Donated services and use of facilities	2a		
b		2b		
C		1 0 - 1		
d	Other (Describe in Part XIII.)	2d		
е			2e	
3	Subtract line 2e from line 1			957,887
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а				
b	Other (Describe in Part XIII.)	4b		
	* * * * * * * * * * * * * * * * * * * *	<u>40</u>		
C	Add lines 4a and 4b		4c	055 005
	Add lines 4a and 4b Total expenses. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line</i>			957,887
Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (<i>This must equal Form</i> 990, <i>Part I, line</i> art XIII Supplemental Information.	18.)	5	·
P a	Add lines 4a and 4b Total expenses. Add lines 3 and 4c . (<i>This must equal Form</i> 990, <i>Part I, line</i> art XIII Supplemental Information. ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.) 4; Part IV, lines 1b and 2b;	Part V, line 4; Part X, lin	·
Pa Prov 2; Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (<i>This must equal Form</i> 990, <i>Part I, line</i> art XIII Supplemental Information. ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	18.) 4; Part IV, lines 1b and 2b;	Part V, line 4; Part X, lin	·
Pa Prov 2; Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line art XIII Supplemental Information. Tide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART X - FIN 48 FOOTNOTE.	18.) 4; Part IV, lines 1b and 2b;	Part V, line 4; Part X, lin mation.	·
Prov 2; Pa P.	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line</i> art XIII Supplemental Information. ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART X - FIN 48 FOOTNOTE	4; Part IV, lines 1b and 2b; o provide any additional infor	Part V, line 4; Part X, lin mation.	e
Prov 2; Pa P.	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line art XIII Supplemental Information. Tide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART X - FIN 48 FOOTNOTE.	4; Part IV, lines 1b and 2b; o provide any additional infor	Part V, line 4; Part X, lin mation.	e
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Prov 2; Prov 2; Prov P.	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line</i> art XIII Supplemental Information. ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART X - FIN 48 FOOTNOTE	4; Part IV, lines 1b and 2b; o provide any additional infor	Part V, line 4; Part X, lin mation. CE FOR UNCER	e TAINTY IN
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Prov Prov 2; Pr P. I: R	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line art XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART X - FIN 48 FOOTNOTE RIENDSHIP MISSION HAS IMPLEMENTED ACCOUNCE TAXES. UNDER THE STANDARDS, TAX ECOGNIZED IN THE FINANCIAL STATEMENTS OSITION WILL BE SUSTAINED UPON EXAMINATED ACCOUNCES 31, 2023, FRIENDSHIP MISSION EXAMINATED UPON EXAM	4; Part IV, lines 1b and 2b; to provide any additional information of the provide any additional information of the provide any additional information of the provided and the p	Part V, line 4; Part X, lin mation. CE FOR UNCER FIALLY NEED RE LIKELY TH. AX AUTHORITI IN TAX POSIT FINANCIAL ST.	TAINTY IN TO BE AN NOT THE ES. AS OF IONS THAT ATEMENTS.
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Prov Prov 2; Pr P. I: R	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line art XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART X - FIN 48 FOOTNOTE RIENDSHIP MISSION HAS IMPLEMENTED ACCOUNCE TAXES. UNDER THE STANDARDS, TAX ECOGNIZED IN THE FINANCIAL STATEMENTS OSITION WILL BE SUSTAINED UPON EXAMINATED ACCOUNCED BY THE STANDARDS AND ACCOUNCED BY THE STANDARD BY THE	4; Part IV, lines 1b and 2b; o provide any additional infor DUNTING GUIDANC POSITIONS INIT WHEN IT IS MODE ATION BY THE TALL AND NO UNCERTAL COSURE IN THE I	Part V, line 4; Part X, lin mation. CE FOR UNCER CIALLY NEED RE LIKELY THA AX AUTHORITI IN TAX POSIT FINANCIAL ST.	TAINTY IN TO BE AN NOT THE ES. AS OF IONS THAT ATEMENTS.
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Prov Prov 2; Pr P. I: R	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART X - FIN 48 FOOTNOTE RIENDSHIP MISSION HAS IMPLEMENTED ACCOUNTED TAXES. UNDER THE STANDARDS, TAX ECOGNIZED IN THE FINANCIAL STATEMENTS OSITION WILL BE SUSTAINED UPON EXAMINATED SITION WILL BE SUSTAINED UPON EXAMINATED UP	4; Part IV, lines 1b and 2b; o provide any additional infor DUNTING GUIDANG POSITIONS INIT WHEN IT IS MODE ATION BY THE TAILAD NO UNCERTAL COSURE IN THE I	Part V, line 4; Part X, lin mation. CE FOR UNCER FIALLY NEED RE LIKELY TH. AX AUTHORITI IN TAX POSIT FINANCIAL ST.	TAINTY IN TO BE AN NOT THE ES. AS OF IONS THAT ATEMENTS.

Schedule D (Form 990) 2022 FRIENDSHIP MISSION, Part XIII Supplemental Information (continued)	INC.	45-0566808	Page 5
Part XIII Supplemental Information (continued)			
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••••••			

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization Employer identification number FRIENDSHIP MISSION, INC. 45-0566808 FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES OUR MISSION IS TO ENGAGE IN CHARITABLE AND BENEVOLENT WORK NECESSARY TO MINISTER TO THE NEEDS OF THE HOMELESS, NEEDY AND LESS FORTUNATE PERSONS IN MONTGOMERY, AL AREA BY PROVIDING LODGING, FOOD, PERSONAL COUNSELING, TRANSPORTATION, AID WITH PRESCRIPTION PURCHASES AND EDUCATIONAL ACTIVITIES TO THE BEST OF OUR ABILITIES. FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE EXECUTIVE DIRECTOR WILL REVIEW THE FORM 990 BEFORE SUBMISSION. FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST.

Form **4562**

Department of the Treasury Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property) Attach to your tax return.

Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Name(s) shown on return

FRIENDSHIP MISSION, INC.

Identifying number 45-0566808

	ness or activity to which this form re		·						
		pense Certain Pro	nerty Under So	ection 179					
1 (/e any listed proper	• •		VOL	complete F	Part I		
1	Maximum amount (see instruc		ty, complete re	<u> </u>	you	oompioto i	uit i.	1	1,080,000
2	Total cost of section 179 prop		ee instructions)					2	
3	Threshold cost of section 179							3	2,700,000
4	Reduction in limitation. Subtra							4	,,
5	Dollar limitation for tax year. Subtra				ately, s	ee instructions		5	
6		iption of property	·	(b) Cost (busines			Elected cost		
7	Listed property. Enter the amo	ount from line 29			L	7			
8	Total elected cost of section 1	79 property. Add amoun	its in column (c), lin	ies 6 and 7				8	
9	Tentative deduction. Enter the	smaller of line 5 or line	8					9	
10	Carryover of disallowed deduc	-						10	
11	Business income limitation. E		•				ions	11	
12	Section 179 expense deduction	on. Add lines 9 and 10, b	ut don't enter more	than line 11	<u></u>	<u></u>		12	
13	Carryover of disallowed deduc			2		13			
	: Don't use Part II or Part III be								
		ciation Allowance					sted pro	perty.	See instructions.)
14	Special depreciation allowance		other than listed pro	perty) placed	in serv	rice			
	during the tax year. See instru							14	
15	Property subject to section 16							15	66 000
16 D	Other depreciation (including		do listo di propo					16	66,828
	art III MACRS Depre	ciation (Don't inclu	ide listed prope Sectio		tructi	ions.)			
17	MACDS dedications for society							17	0
17 18	MACRS deductions for assets							17	
10	If you are electing to group any assets p Section B-	-Assets Placed in Serv					reciation	Svstei	m
		(b) Month and year	(c) Basis for deprecia					- ,	
	(a) Classification of property	placed in service	(business/investment only-see instruction	use \ ` '	1	(e) Convention	(f) Met	hod	(g) Depreciation deduction
19a	3-year property	2011100	omy ded madaenen						
b	5-year property								
С	7-year property								
d	10-year property								
е	15-year property								
f	20-year property								
	25-year property			25 yr	s.		S/L		
h	Residential rental			27.5 y	rs.	MM	S/L		
	property			27.5 y	rs.	MM	S/L		
ī	Nonresidential real			39 yr	s.	MM	S/L		
	property					MM	S/L		
	Section C—	Assets Placed in Servi	ce During 2022 Ta	x Year Using	the Al	Iternative De _l	preciation	ı Syst	em
20a	Class life						S/L		
b	12-year			12 yr	S.		S/L		
C	30-year			30 yr	s.	MM	S/L		
d	40-year			40 yr	s.	MM	S/L		
Pa	art IV Summary (See	instructions.)							
21	Listed property. Enter amount							21	
22	Total. Add amounts from line								66 000
23	here and on the appropriate line. For assets shown above and	· · · · · · · · · · · · · · · · · · ·	· ·		instrud T	CTIONS		22	66,828
20		e to section 263A costs			23				

Friendship Mission, Inc. 312 Chisholm Street Montgomery, AL 36110

Section 1.263(a)-1(f) De Minimis Safe Harbor Election

Under Regulation 1.263(a)-1(f), the taxpayer hereby elects to apply the de minimis safe harbor election to all qualifying property placed in service during the tax year.

Friendship Mission, Inc. 312 Chisholm Street Montgomery, AL 36110

Section 1.263(a)-3(h) Safe Harbor Election for Small Taxpayers

Under Regulation 1.263(a)-3(h), the taxpayer elects the small taxpayer safe harbor election to deduct the costs of repairs, maintenance, improvements, and similar activities performed on the following eligible building(s).

Description of Property: 312 CHISHOLM STREET MONTGOMERY, ALABAMA 36110 3561 MOBILE HIGHWAY MONTGOMERY, ALABAMA 36108 Form **990**

Two Year Comparison Report

For calendar year 2022, or tax year beginning 10/01/22 , ending

09/30/23

2021 & 2022

Name

Taxpayer Identification Number

				1	
_1	RIENDSHIP MISSION, INC.			45-05	66808
			2021	2022	Differences
enne	1. Contributions, gifts, grants	1.	931,106	882,290	-48,816
	2. Membership dues and assessments	2.			
	3. Government contributions and grants	3.	111,605	79,034	-32,571
	4. Program service revenue	4.	11,878		-11,878
	5. Investment income	5.	5	196	191
>	6. Proceeds from tax exempt bonds	6.			
Re	7. Net gain or (loss) from sale of assets other than inventory	7.			
_	8. Net income or (loss) from fundraising events	8.			
	9. Net income or (loss) from gaming	9.			
	10. Net gain or (loss) on sales of inventory	10.			
	11. Other revenue	11.		2,785	2,785 -90,289
	12. Total revenue. Add lines 1 through 11	12.	1,054,594	964,305	-90,289
	13. Grants and similar amounts paid	13.			
	14. Benefits paid to or for members	14.			
e s	15. Compensation of officers, directors, trustees, etc.	15.			
n s	16. Salaries, other compensation, and employee benefits	16.	489,771	556,305	66,534
Ð	17. Professional fundraising fees	17.			
х	18. Other professional fees	18.	30,623	22,822	-7,801
ш	19. Occupancy, rent, utilities, and maintenance	19.	107,078	118,021	10,943
	20. Depreciation and Depletion	20.	41,355	66,827	25,472
	21. Other expenses	21.	210,179	193,912	-16,267
	22. Total expenses. Add lines 13 through 21	22.	879,006	957,887	78,881
	23. Excess or (Deficit). Subtract line 22 from line 12	23.	175,588	6,418	-169,170
Other Information	24. Total exempt revenue	24.		964,305	964,305
	25. Total unrelated revenue	25.			
	26. Total excludable revenue	26.		2,981	2,981
	27. Total assets	27.	890,443	912,037	21,594
	28. Total liabilities	28.	58,119	74,144	16,025
	29. Retained earnings	29.	832,324	837,893	5,569
	30. Number of voting members of governing body	30.	14	12	
ō	31. Number of independent voting members of governing body	31.	14	12	
	32. Number of employees	32.	21	21	
	33. Number of volunteers	33.			